

Proceedings of the Workshop on Locally-Based Management of Natural Resources

(especially living aquatic resources)

10-11 April 2001 Neak Pean Hotel, Siem Reap, Cambodia

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The workshop was held in Neak Pean Hotel in Siem Reap, Cambodia on 10-11 April 2001. The Department of Fisheries hosted the workshop. Thirty-five participants attended the workshop including representatives from international/regional organizations such as FAO, IUCN, ADB, JICA and AIT. Most of the local participants were senior government officers from various government agencies in Cambodia. Presentations and working group discussions were key aspects of the workshop. The workshop discussed the following important issues:

- Criteria for site selection
- Recommendations on the general features of a "community"
- The process to define a "community"
- · Recommendations on size and shape of "management units" (pilot areas)

The first day of the workshop was fruitful. The result of the discussion showed that there is no one particular definition of what a community is about in "community-based natural resources management", but there are characteristics of what constitutes a "community". First, it may be composed of villages or communes. Second, these villages or communes are located close to the resource and are actively using (or controlling) the resource; thus, are benefiting from the resource. Third, the resource in question is located within the same geographic area or region as the community and vice-versa. Fourth, there are different members of a community. They could either be direct, indirect or occasional members of the community. Direct members of the community refer to the people who directly use the resources and live in the same place as the resource. Indirect members are those who are "outsiders", or those who live spatially distant/away from the resource. Their relationship to the resource is defined in terms of customary use of the resource or the presence of an immobile resource (e.g. land) within the location of direct community members. Occasional members of the community are those who are not permanent users of the resource, but are transient users. These members may use the resource but subject to the rules and regulations set up by direct community members. These members do not have clear stake on the resource or place.

One of the main issues discussed on the second day is site selection. The participants raised the following criteria that may be followed:

- Areas should be affected by the seasonality of the hydrological (water) regime. We are looking
 for areas with differences in use during dry and wet seasons. Hydrological regimes play an
 important role in the nature of use the site is being subjected to.
- These are (groups) village(s) using the resource, or are affected by its use.
- High complexity.
- Several sectors overlap geographically.
- Several legal and institutional issues overlapping geographically.
- Opportunity to link with other ongoing development initiatives/interventions from the government, NGOs or other international bodies.

Based on the above, practically one or several villages are the "community". Involvement of "other" users is desirable, but often difficult to implement due to practical realities such as distance. For this the ICLARM project would probably want complex situations; multiple use of resources; and wide range of stakeholders.

The information that will be used during the initial stages of this project, particularly during the pilot site selection stage, is based on secondary information produced by other organizations. This will be used in relation to participatory rapid appraisal methodologies to better target the primary data that the project will gather during the implementation phase. From the presentations, the size and the shape will be determined after all the secondary information is gathered and there is a better opportunity for a more informed decision.

As the meeting ended, no decisions were made on the date of the first project management meeting and who the liaison officer will be. The final decision of these issues was deferred at a later stage.

Wetlands and wetland resources are vital to the people and the development of the Mekong River Region as essential food sources and as a major economic resource. The types of wetlands are varied, including both public and private, and the development options will depend on the appropriate choice of fields and sectors to be promoted for the type of wetland/aquatic habitat. There is general lack of awareness among decision-makers on the values of wetlands and wetland resources. It has been ascertained that there is insufficient knowledge about production levels and the potential values of wetlands and wetland resources to decide on the appropriate developmental decisions for sustainable management of wetlands and their resources. A coherent legal and institutional framework also needs to be in place or made operational in order for integrated planning and coordinated management to be carried out.

According to the RAMSAR definition, wetlands are "areas of marsh, fen, peatland or water, whether natural or artificial, permanent or temporary, with water that is static or flowing, fresh, brackish or salt, including areas of marine water the depth of which at low tide does not exceed six metres". Based on this and the classification adopted by the Wetland Programme of the Mekong River Commission (MRC), all water bodies fall under the generic term "wetlands" and all aquatic resources (fish, rice, frogs, mangroves, etc.) should be seen as wetland resources¹. All uses of wetlands such as fishing, rice cultivation, inland navigation, and hydropower should be included among the uses of wetlands. Subsequently, decisions and planning related to land use, land use changes, infrastructure development, among others, will have impact on the availability of natural resources and the basis for which natural resources can be managed locally, individually or collectively.

In order to achieve sustainability in wetland use and development, the available resources in the wetlands and their real and potential values must be assessed. At the same time, the legal, institutional and policy needs and applications of each of the countries must be analysed. In response to these challenges, the International Centre for Living Aquatic Resources Management (ICLARM), with financial support from the Swedish International Development Co-operation Agency (Sida), has implemented the project "Legal and Institutional Frameworks, and Economic Valuation of Resources and Environment in the Mekong River Region – A Wetlands Approach". The outcome of the project includes an enhanced capacity of the relevant institutions in sustainable wetland management through their active participation in the process of assessment and analysis.

Through consultations with national partners in Cambodia, it was decided that the Department of Fisheries (DoFi) would be the central focal point. This is also logical as the DoFi has far-reaching mandates when it comes to fisheries, aquatic resources and wetlands based on existing fisheries law. The role of the DoFi and the supportive functions that the project could contribute has been further highlighted through recent requirements being placed on the DoFi by the government. Since December 2000, DoFi is supposed to provide or facilitate a process that would lead to community-based fisheries management for both inland and coastal fisheries.

The task ahead for DoFi involves many difficulties – and opportunities – given the size and dynamics of Cambodian fisheries and modes of aquatic resources use. One of the early challenges toward community-based fisheries management is to define what "community" means. The task is important and not that easy in Cambodia given the extreme seasonal variation in flood regimes

¹ For more discussion on this, please refer to PRIAP. 1999. The Legal and Institutional Framework, and Economic Valuation of Resources and Environment in the Mekong River Region: A Wetlands Approach. Programme/Project Document. ICLARM, Manila.

and the diversity of communities sharing the same resource. In Tonle Sap, for instance, a "community" would most likely include more than 100 000 people.

The timing for a supportive role of this ICLARM project is quite good as one of the early tasks that need to be developed under the Cambodian component of the project is a framework for pilot activities – including criteria for site selection. Also the immediate objective of the ICLARM project is in line with the future tasks of DoFi. The immediate objective is:

"To improve the national legal and institutional framework and to increase local capacity to manage wetlands and their resources and the environment in Cambodia"

The focus of the ICLARM Project on the productive elements and the production values (and other values) from wetlands and wetland (aquatic) resources blends well with the mandate of DoFi. Conservation and environmental protection aspects are obviously very important as the biggest threats to sustained production of (freshwater) aquatic resources is environmental degradation. Furthermore, environmental protection and conservation should not be seen only in the context of establishment of national parks but in the context of maintaining sustainable level of production by "securing" migration paths, dry season refuges, breeding areas, etc.

An important element in the criteria setting exercise is to define the group of people to be involved and the size of the area to be covered in a given context. The DoFi will go through a similar exercise in the different parts of the country to define the "community" and establish or identify boundaries for "management units". The work that is to take place under the ICLARM Project could provide information for DoFi on the processes that should be considered.

Another important consideration in criteria setting and the definition of "communities" is the dramatic seasonal changes in water availability in Cambodia. As a result, such an exercise should not be done with a narrow focus on "fish" only but toward a much broader focus in order to adequately respond to these seasonal changes.

In view of this, it was decided, through national consultations early in the project implementation, that a workshop be held to look into locally-based management of natural resources, criteria for pilot site selection and definitions of a "community". It was suggested to invite representatives from different projects working with local management, central authorities, provincial representatives and other wetlands related NGOs.

The workshop was held in Siem Reap, Cambodia, on 10 to 11 April 2001 and was organized by the Department of Fisheries of Cambodia. Khmer was the primary language during the duration of the workshop to facilitate ease in communication among the participants. Non-Khmer speakers were provided with interpreters.

At the start of project implementation, one of the first things needed to be done is to define the boundaries of the field areas in each of the field sites identified during previous workshops. One field site will be chosen in the Tonle Sap region, one in Stung Treng, and one in Svay Rieng (or Takeo). The results of the workshop will be used as a framework in defining the field sites. The outputs of the workshop were:

- · Criteria for site selection
- Recommendations on the general features of a "community"
- The process to define a "community"
- Recommendations on size and shape of "management units" (pilot areas)

There were presentations by projects dealing with community or locally based natural resources management and working group discussions. The working groups discuss features of the "community" in the context of different types of resources management and sizes and shapes of management units (pilot areas) in the Cambodian context of very high seasonal variation of flooding and water availability.

The participants came from the different government agencies and NGOs involved in wetland use and development as well as representatives from bilateral/multilateral donor organizations (Annex 1).

DAY ONE

This section provides a summary of the major highlights, achievements and discussions during the workshop (Refer to Annex 2 for the Program). Attempts were made to ensure that all the major points raised were covered.

Opening

The workshop was opened by Mr. Ouk Siphan, Deputy Director of Planning of the Ministry of Tourism. He delivered the welcome address on behalf of His Excellency, The Governor of Siem Reap Province, who was unable to attend due to some matters demanding his urgent attention. He welcomed the participants to the workshop and thanked them for accepting the invitation. He also highlighted the importance of the workshop and encouraged the group to make full use of the time to achieve the objectives of the workshop.

Session 1: Presentations by projects that are dealing with aspects of community or locally based natural resources management

Presentation 1

Mr Nissay Sam, Socio-economist/Public Participation Specialist of the Environment Management of the Coastal Zone of Cambodia, Ministry of Environment-Danida

Criteria for selection of community villages

Kampot is a pilot project on mangrove rehabilitation and fish cultivation mixed with agriculture with the objectives of increasing public awareness on the sustainable use of coastal resources; improving coastal resource management; sustaining the use of coastal environmental resources; and, increasing public awareness on the role of women in natural resources management.

The criteria developed to identify the five villages as candidates for pilot projects were:

- Existence of mangrove and agricultural lands;
- Destruction of coastal resources:
- Declining living standard /poverty level;
- Existence of some infrastructure to build community management into village organization, chief, group of people, members etc.;
- Existence of traditional knowledge on the importance of mangroves;
- Potentials for law enforcement;
- Community interest;
- · Accessibility; and
- · Support by local authority.

The selection criteria should be carefully identified for each pilot project and linked with sustainable livelihoods. There will always be general criteria for all provinces and specific criteria for specific objectives.

After selection of 4-5 villages using the criteria, the villages were shortlisted using a ranking system. Discussions were made on the criteria and the shortlisted villages.

Pre-testing of selection criteria and selected villages

Pre-testing of the criteria was made on one of the five identified villages, being the nearest. Additional information was needed to establish the village profile such as stakeholders/relevant informants to talk with; socio-economic status (poverty, ethnicity, population/households, gender issues, health issues, education, etc); existing livelihoods; and impact of destruction of natural resources.

Since the time available to prepare the village was short, the team only managed to meet with the chief, a key informant, and groups composed of fishermen and women from a poorer part of the village.

Selection of village and village profile

The next step in the identification of a pilot project is to identify a village that will qualify and is interested in a pilot project. The following could be some of the steps in the identification process:

- 1. Selection of a prioritized village/community, referring to the community selection criteria;
- 2. Preparation of (i) objectives of visit, (ii) information you will require and questions that might provide you with this information, (iii) methods, and (iv) logistics including budget;
- 3. Prior to a visit, identification of likely informants (individual/groups), which should include key informants (teachers/officials/leaders/monks/people with long experience in the village), chiefs, representatives of male and female households, fishermen/fisherwomen, particular groups in the village mainly stakeholders in the mangrove rehabilitation (or another field project);
- 4. Draw a stakeholder map with participants (group of key people);
- 5. Interaction with the village, carrying out the task in a participatory manner, using the various tools that the TF has prepared;
- 6. Seeking also detailed information about experience in problem solving and cooperation among people in the village (how, who, when, why, why not etc);
- 7. Before leaving the village, feeding back to the village what was learnt from the visit to share knowledge on the village;
- 8. Discussing the findings with the team and prepare a village profile, which later can be presented to the village; and
- 9. Drawing up village profile.

Note

The first village visited might qualify, so there will be no need for selecting a second village for the type of project. Information should be detailed. Problems coming up from these visits are important and should be noted down for later use.

Answers should be sought to the following kind of questions: how the village participants would solve related problems; whether they have tried to solve problems together at community/village level; how they usually solve problems; how they usually go about project/solving problems; who decide(s) on what to do should be sought.

Definition of "community"

 A community is a combination of people that has a formal or informal organizational structure involving members in benefit sharing, decision-making, participatory management and development activities in their areas.

The process in defining the community/set of villages to be involved in the project is as follows:

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Survey/study ➤ identification ➤ project development ➤ pre-appraisal ➤ implementation ➤ monitoring ➤ evaluation
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How to set the size and shape of management

The community size is unlimited and the size would depend on:

- size of projects (objectives, activities);
- problems and needs:
- · impacts;
- interested people;
- people participation; and
- linkage/collaboration/cooperation etc.

The lesson learnt in the coastal zone management (CZM) project are:

- Community should start from small things. It will automatically expand when the project has demonstrated tangible benefits.
- The community has to work closely with development projects. The "community organization" may die, if there are no development activities in the area.

Presentation 2

Mr Hav Viseth, AIT-AARM Cambodia National Program Director, Aquaculture Office, Department of Fisheries

The result of the research activities carried out by AIT-AARM on community ricefield refuge management in Kandal Village, Svay Chrum District, Svay Rieng Province was presented. The assumption being tested was that management of refuges could increase local availability of

ricefield fishes. The results of the activity were difficult to quantifiably measure, but management of the refuges was adopted and continually being refined by the local community/village.

Criteria for site selection

The criteria were based on the physical characteristics of the water bodies. Landsat images were used to locate the water bodies and village/s meeting the following criteria:

- Holds water for 5-10 consecutive years (i.e. rarely dries up);
- Only one village is the primary user; and
- The water body is isolated (i.e., not connected to other water bodies).

Definition of the community

The village has traditional user rights to the resources. (In this case, the resource was specifically selected so that the community could be easily defined).

Process involved in defining the "community" to be involved in project: Waterbody selection as described above. Stock enhancement (i.e. broodstock of indigenous species) was conducted to secure participation of the "community" by giving them clearer benefit from participation.

Decisions on how to set size and shape of "management units"

The management unit was selected specifically to be able to clarify the results from the intervention (i.e. fish refuge management). Any difficult variables that would make interpretations of results difficult were excluded. These included physically complex waterbodies and multiple use areas.

Presentation 3

Mr Ly Vuthy, Head, Office of Community Fisheries Development, Department of Fisheries

Basic assumptions and definition

"Any" form of management is co-management. It is either co-management or no management.
 It is defined as "a formalized process of sharing of authority and responsibility by government and user groups in decision-making aimed at sustainable resource management". The direct resource users at commune and village levels play a critical role in co-management.

Key Issues are:

- Decentralization of decisions or devolution of rights over decisions;
- Process-orientation "if you get the process right you get the results right"; and
- Adaptive management learning from implementing activities. Resource management is always experimental, draft.

Practicality to manage

- Break down the noun "management" to the verb "to manage"
 - Who manages?
 - * Where do people/stakeholders manage?
 - * How do they manage?
- To manage: to analyze, to organize, to plan, to implement, to adjust plans, to monitor, to solve conflicts, to motivate, to communicate, etc.

Criteria for site selection 1

Put people first:

- 1. Self-help. Capability to organize themselves along common interests;
- 2. Interest in solving problems in their fishery. Interest is energy and motivation ➤ translates into active and broad participation;

internal conflicts <> external conflicts

- 3. Local context of resource use patterns and needs for livelihood. Dependency on fishing activities; and
- 4. Potential for collaborations with other NGOs to address other subjectively felt needs of the village.

What is a "community"?

- The "community" must be defined by the target group as a matter of enhancing ownership.
- Defining what is a "community" depends on the self-help capacity of the people and the facilitation skills of the "project" (staff).
- Communities are socially heterogeneous.

Management Units

- Depends on pre-existing organizational structures and local capacities;
- Need to be a result of a comprehensive process of communication and negotiation between and among neighboring villages/communities; and
- Seasonal migrants might be considered within "management units" (e.g. Kg. Thom).

Co-management is a long and dynamic process. People are important in management.

Presentation 4

Mr Renaud Bailleux, Participatory Rural Development and Gender Specialist of the Participatory Natural Resources Management of the Tonle Sap, a project of the Food and Agriculture Organization.

Short Project Presentation

The FAO project "Participatory Natural Resources Management in the Tonle Sap region", based in Siem Reap, was initiated in January 1995 and ran for three years until December 1997.

During that time, activities were focused on the inundated forests within Sotr Nikum district and extensive data was collected on the socio-economic situation of the local fishing and farming communities, the soils, and the flora of the inundated zone.

The second phase of the project started in 1998 with emphasis on field implementation of activities and the project target area expanded to cover 4 districts. The primary emphasis of the project is to promote management of natural resources by local communities in the inundated zone. Currently, we have communities (communes) protecting and managing more than 12,000 ha of inundated forests (5 communes, 22 villages) in the inundated zone of Siem Reap province. In all of these sites, the inundated forests are being managed primarily for fish production and secondarily, for fuelwood production.

Criteria for site selection

- Positive assessment on the interest of the people in protecting the resources;
- High threat on the resources if there is no protection the resource will be badly degraded;
- Support of local government commune, district, province; and
- Area without many conflicts easy to define users.

Definition of community

A community is a group of people in a village or in a commune who are organized to voluntarily work together and setup a system to protect, manage and develop the natural resources. In the community fisheries sub-decree, a community fisheries is defined as a group of Cambodian people who agree to cooperate in order to establish a local organization with the objective of managing, conserving, developing and sustainably using their fisheries resources.

Process involved in defining the community

Two major steps to define the community that will manage the resource: the people have to live near the resource and the majority of the people of this community are using the resource.

Size and shape of the "management units"

The size of the protected area depends on the number of villages or people using the resource. Villagers will not want an area that is too big as they might not be able to protect it; neither will they want it to be too small as it might not provide enough resources (fuelwood, fishing grounds) to cover the needs of the population.

The size of the protected area can also be the result of a compromise between a fishing lot and the community or might also follow administrative boundaries.

Within the protected area, blocks are drawn according to the actual natural resources (e.g., density of the forest, lake, dry season ricefields, vegetable fields etc). Once the blocks are agreed by the participants, they decide on forest use to stop illegal activities and respect the law.

Conclusion

With 61,000 ha to be effectively released by the fishing lots on 01 June 2001 in Siem Reap province and 500,000 ha along the Tonle Sap, great developments are promised for the community fisheries in Cambodia. It will however be a real challenge as reluctant authorities, under-trained provincial fisheries staff, existence of many conflicts between users, and illegal fishing practices will not enable the implementation of this new co-management concept easier.

Discussion

The session did not seek any conclusions at this stage but merely set the stage for the group work².

- Question (Q) What is the definition of a community biologically?
- Answer (A) A community is a group of people and this definition is different from a biological community. It is not homogeneous.
- A It is a confusing question. There is a difference between the biological and social definitions of a community.
- Q The definition of a community is still not clear. Recently, we are discussing about the sub-decree of fisheries. Why not discuss the sub-decree first?
- A In the fishery communities, the NGO and the government can provide the legal framework to the communities.
- Q I don't understand the difference between co-management and no management.
- A It is not the rule or regulations that set the hypotheses for doing something. This is just the assumption. All management are co-management. Sometimes co-management means no management as the case of Cambodia. Nobody take care about management. People can do whatever they want. There's too much freedom that's why there's no management.
- Q Question on reservoir fishery?
- A We were the choosing the area in Takeo Province due to the agreement of the people and no interference from religious organizations. We have set up pond in the area around a Pagoda. The Buddhists do not catch fish because it belongs to the temple. It was explained that the purpose of the pond is to increase food production and provide seeds for other areas. The area is selected where the people is interested.
- Comment Site selection is made on areas with least conflict in order to ensure the success of the project. The reality in the area is that the people want to participate, what is the foundation to formulate the community? The area belongs to the public but sold to the private sectors.
- Q Do we really want to solve the problems in the area or just plainly to ensure the success of project implementation?
- Q What is the objective of facilitating community-based management? What is the level of representativeness in community-based resource management? How much of the community is actively involved in the management?
- Q What are the benefit observed in the communities to encourage their participation?
- A The communities benefit from tourism economically. They also benefit from capacity-building from the project. International organizations also come to work in the area. The communities earned from marketing their produce to project visitors. When

² Questions and answers in the discussion are presented here as they appeared in the discussion.

communities are set up, it would be easy to get donors to support various undertakings. At this time, Danida is providing support for crab fattening as a livelihood for the communities. Therefore, community mobilization is important in order to strengthen them.

- Q What are the criteria for site selections? Why is there a need for 4-5 villages to formulate a community (question posed in relation to Danida project)?
- A The selection is based on the objectives of the project and the plans made. We invite all relevant agencies and discussion is facilitated in order to involve stakeholders and gather their ideas. It also depends on the budget where you can group all the people and create a community.
- Q Have there been experiences where the mobilization of a community displaces the problem as their destructive behavior is transferred elsewhere, such as a community is organized to protect their resources but they transfer to other areas to cut for fuelwood?
- A The rights of the community is not only limited within the community but also covers outside of their jurisdiction. Cooperation is also needed to stop illegal fishing activities outside the community.

Session 2: This session's group work tackled the features of a "community" in the context of the different types of resource management, especially fisheries and living aquatic resources management vis-à-vis other resources.

Mr Hans Guttman, Consultant from AIT Aqua Outreach, introduced the guidelines for the group work.

Resource Management

- productivity
- equity
- sustainability

The resource

- mobility (fish)
- area (forest)
- non-living (water)

The community - in terms of management of a resource

- beneficiaries
- losers
- conflicts (outsiders)

Definition - e.g. village-based, interest group-based, social strata-based

Management type

- broad-based involvement
- by representation

Question for the group work

 Is there anything to prevent an exclusive group from claiming to be the "community" that should manage (and thus benefit) from the resource, if we have no way of defining a community?

Group 1

Definition of a community – there is no specific definition but there are characteristics of what constitute a community such as the following:

- · Based on geography
 - · Located in the same region; and
 - Uses the resources in the same region.
- · Based on community members
 - People who use the resources and live within the same place;
 - Users who live outside the community area. They can be a member but they should also be consulted due to customary use of the resource or they have immobile land found in the area; and
 - With regards to users who are not permanent. They are not members of community, but if they use the area they have to respect the laws and regulations set up to manage the resources. They don't have a clear stake of the place.

Criteria for the selection of pilot study³

- A place where the resource is damaged or under threat. Therefore, very critical;
- The place that has people living and they are interested to participate in the management and conservation of natural resources (has motivation to participate);
- The place that has conflicts between users of natural resources; and
- The place where the project can be implemented for a long time.

Group 2

Criteria for selection of community⁴

- A place where people are interested in and responsible for conservation and management of natural resources;
- A place where there are different indigenous/ethnic people involved in natural resource management;
- A place where there are important migratory species breeding and spawning in the area;
- A place where endangered species are found;
- A place where resources are rich;
- Avoid any place where other projects are being implemented;
- A place that fulfills the policies of the government on poverty reduction;
- A place that is multiple use; and
- A place where resources are damaged.

³ Note that the responses of the group already touch upon the criteria for selection of pilot studies as such.

⁴ Again group responses already look towards the pilot area as such.

Group 3

Social characteristics of a community

- Human factor the people have to have the same problem, need and objectives.
- The community member lives in the same location.
- The location is peaceful.
- The community has similar socio-economic and cultural characteristics.
- Each community has a particular geographic characteristic.
- The community must have people living in the area.
- The ownership of the natural resources is provided.
- The community member should understand the importance/benefits of the resources.
- The community members have the same right to the resources.

Definition of the community as defined by availability of resources

- The community must have resources, e.g. inundated forests, birds etc.
- Based on law enforcement, it must serve the benefit of the community.
- The community member must participate in natural resource use management.

English-speaking Group

The discussions in the English-speaking group became more directed towards what it was all about and the usefulness in broader terms. The drift of the discussion is perhaps best reflected by quoting some of the points raised, such as:

- There is an urgent need to look into the system, e.g. public administration, particularly developing capacities and improving human resources including raising salaries.
- The aim of the ICLARM project is to seek approaches where all these issues can be addressed.
- What are we talking about when we say community-based management?
- If you look at "it", everything is a farce. Current bureaucratic posturings on fisheries improvement is basically geared toward political objectives particularly with the coming elections.
- As a kind of summary or compromise, the English speaking group came up with two broad points on characteristics of the community:
- Has a certain level of control of resource(s); and
- Members benefit from the resource(s).

Plenary Discussion

- Q In a community with many villages and many communes, can they be combined to constitute community-based resources management?
- A The group who lives close to the resource have the preferential right over the management. That is to say, those who are far may be excluded from the management of the resource. If a village has many communes and they use the resource, then they should be involved.
- **Comment** Members should directly use the resource rather than other groups outside of the village.
- A The issue of giving concession to other groups to use the resource was not discussed in much detail.
- Comment Community members who live away from the resource but have been traditionally using the resource for a long time should be involved. They also have ownership of the resource.
- A It may not be right to use the word "ownership" but stewardship. Community members are not owners but stewards of the resource.

DAY TWO

Intermediate session

As means of recapping the outcome of the first day, it was recommended that a summary or synthesis of the first day's group work should be done. Mr Albert M Salamanca presented the summary. There were 4 groups in the workshop. One group was composed of participants who are English-speaking while the rest of the groups were Khmer-speaking. Several groups had, during the first day, already made references to criteria for pilot sites as such. In line with this, the summary had two sections one on "communities" and another on "pilot sites".

Features of the "community"

Based on the results of the workshop, there is no one particular definition of what a community is about in "community-based natural resources management", but there are characteristics of what constitutes a "community". First, it may be composed of villages or communes. Second, these villages or communes are located close to the resource and are actively using (or controlling) the resource; thus, are benefiting from the resource. Third, the resource in question is located within the same geographic area or region as the community and vice-versa. Fourth, there are different members of a community. They could either be direct, indirect or occasional members of the community. Direct members of the community refer to the people who directly use the resources and live in the same place as the resource. Indirect members are those who are "outsiders", or those who live spatially distant/away from the resource. Their relationship to the resource is defined in terms of customary use of the resource or the presence of an immobile resource (e.g. land) within the location of direct community members. Occasional members of the community are those who are not permanent users of the resource, but are transient users.

These members may use the resource but subject to the rules and regulations set up by direct community members. These members do not have clear stake on the resource or place.

Some of the expressed characteristics of the pilot study site are:

- It is a multiple use area.
- There are direct resource users who live in the area, which may be different villages.
- There are distinct wetland resources or environment that calls for management or are currently being managed.
- Resource users and institutions are interested and supportive of wetland management efforts or activities.
- The resource users may be composed of different ethnic backgrounds and their socioeconomic situation may not necessarily be similar.
- Conflicts between resource users and types of resource use are prominent.
- The issues on resource use and management must be complex enough to elucidate the strengths and weaknesses of current institutional arrangements across different levels of administration (i.e. local, national, regional) so as to better understand what contributes to the success or failure of past and current wetland use and management.
- Where practicable, several villages may be involved including "other" users.
- There should also be availability of background information in order to permit initial comparative assessment.
- It adequately provides for opportunities to understand the interactions, intricacies and mechanisms of legal-institutional framework for managing wetland resources and environment.
- The pilot site should also represent the management issues of wetlands in the rest of Cambodia in order to permit comparison of economic values and development options.

Session 2: The group work discussed the size and shape of management units (pilot areas) in the Cambodian context of very high seasonal variation of flooding and water availability.

Recapturing the overall Objectives of the ICLARM project

After the summary by Mr Salamanca, Dr Magnus Torell brought the focus back on the relationship between the outcomes from the first day with the overall objectives of the project (please refer to Annex 3 for the Log-frame of the Cambodian component). Specifically, reference was made on the outputs expected from this workshop based on the outputs drafted during the national and regional workshops in 2000 in Siem Reap⁵. The workshop is specifically expected to contribute to the following outputs:

- Strengthened capacity among agencies to involve local communities in planning, management and sustainable use of wetland resources (use pilot sites for testing); and
- Improved methods for wetland and aquatic resources management (related to planning as well as in terms of necessary procedures) to integrate local practices into institutional regulatory and planning processes.

⁵ 11-12 October 2000 and 13-15 November 2000, "Legal and Institutional Frameworks and Economic Valuation of Resources and Environment in the Mekong River Region - A Wetlands Approach" Workshops, Siem Reap, Cambodia.

Specifics for the Group Work

Following the recapturing of the objectives of the project and outputs for this workshop Mr. Hans Guttman presented the elements to be considered during the group work. He reiterated the need to assess the legal and institutional framework for aquatic resources management is functional and the extent economic valuations are "real". To do this, there is a need to identify a set of pilot areas/sites covering a spectrum/range of situations/settings where the objectives of this project will be carried out/tested. The task is to discuss what should be covered by the "pilot sites". Now, there is a need to come up with recommendations on the physical characteristics of the sites, covering a range of resources. The sites to be selected should cover relevant "sectors", which should also include private lands in addition to fisheries and public lands. Finally, there is also a need to identify opportunities to work with on-going initiatives. Also, some areas representing diverse uses should also be considered such as the area of Tonle Sap, representing multiple use; Stung Treng, for biodiversity; and Takeo, for other uses such as communication and navigation.

The workshop was again split up in three Khmer speaking groups and one English speaking group.

Group Presentations

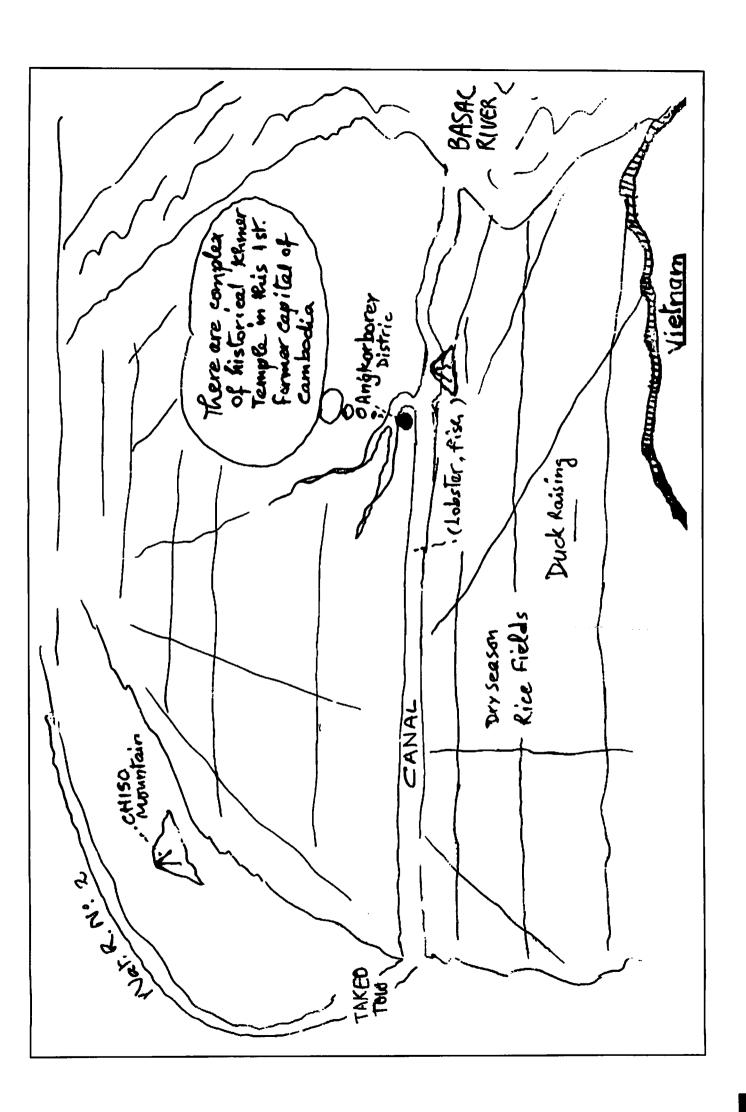
Group 3

The group presented the physical characteristics of the pilot sites in a diagram (see diagram on p.19).

The group concentrated their discussion on a site located in Takeo Province. There are various resource use issues. It is located beside the Bassac River. Angkor Borei and other historical landmarks are located in the site. Transportation issues between Cambodia and Vietnam are also present in the Bassac River. The site also has handicraft industries. In the border near Vietnam is Bayankov Mountain, where a waterfall is present. This area also produces freshwater prawn and elephant fish. Furthermore, duck raising is an important agricultural activity.

The issues to consider in the selection of the pilot sites are:

- Physical character of the site;
 - · rainy season (open water)
 - dry season (green)
 - · water flowing in & out
- Boundary of community (or rather communes and villages);
- Potentially complex set of development options due to tourism, commerce, agriculture, fisheries and transportation;
- · Enforcement of various laws:
 - Fishery law
 - · Environmental laws
 - Sub-decree on agricultural material standard (pesticides, fertilizers, seeds)
 - · Sub-decree on phytosanitary law



- Water utilization law
- Draft regulation on tourism
- Involvement of various international organizations such as the MRC, AIT and PRASAC (EUfunded project under the governor's office).

Recommendation

· Participatory rural appraisal

Size and Shape of the Management Unit

Size:

- relative to direct resource users (insiders & outsiders);
- · according to the request of interested villagers;
- · according to relationship between users and resources in the particular area; and
- · according to institutional framework.

Shape:

- geographic site
 - resource use and boundary
 - composition of sites
- · hydrological characteristics
 - water flow
 - · flooding regimes

Group 2

The pilot size should include

 flooded forests, wildlife, endangered species, permanent and non-permanent flooded area, availability of broodstock, important plant species, and involvement of relevant sectors such as tourism, fishery, agriculture, hydrology, transportation and handicraft (trade and industry).

Relevant legal framework to consider in pilot site work

- sub-decree relevant to community fishery management;
- other relevant sub-decrees such as environment, water resource development etc.; and
- guidelines.

Relevant institutional framework

- other projects or programs, e.g. PRASAC;
- · donor community; and
- · cooperation with relevant local authorities and institutions.

The group suggested a number of areas to be considered for pilot work. They specifically advised that selected sites should be in areas that have been removed from fishing lot concession. For example, in the Kandar Province, the specific areas are Prasat, Toyo commune; in Takeo Province, should be in Kork Thlok commune in Angkor Borei district; in Siem Reap and Battambang Province, should be in Lot No 3 of Battambang province and Lot No 3 of Siem Reap province.

Shape and Size

Depending on the availability of the resources and the number of users.

Group 1

Group 1 looked specifically at sites in Sembor District, Prek Toul and Boeung Chammar and ended their discussion with some general remarks on size and shape of management units.

Sembor District (Stung Treng)

This site is selected due to various characteristics.

- There are 2 communes in the site with a high number of people.
- Illegal exporting of fish to Laos is reported.
- Rare birds collection during dry season is also reported.
- There is clearance for rice cultivation.
- There is insufficient framework for the management of natural resources.
- There are several organizations working in the area such as Community Aid Abroad (CAA), UNICEF and PFD.
- Some information is available through the MRC.
- The area is famous for the Irrawaddy dolphin.
- The area has a large population of water birds.
- There is substantial population living around the habitats of the Irrawaddy dolphin.
- · There are some tourism activities in the area.
- Land use issues are of important concerns.
- There are existing infrastructures for collection of data.

Prek Toul and Boeung Chammar

- · Resources are abundant in the flooded forests.
- There are endangered wildlife such as waterbirds.

- · There is a high potential for ecotourism.
- There are existing legal framework including the designation of the area as a biosphere reserve and RAMSAR site. For example, there are regulations on harvesting of waterbirds and eggs and firewood collection.
- Support for credit system is available through funding from UNESCO and the Belgian government based in the Tonle Sap Coordination Unit at the Ministry of Environment.
- · There are threats of water pollution.
- There are migrant users in the resources of the area.
- There are basic data available.
- There are some threats to the wildlife in the area.

Size and shape of the management unit

- Shape should be flexible.
- The size should cover all the ecological sub-units and social conditions.
- · The community should manage the resources.
- There is a need to come up with the appropriate values of wetland environment and resources.
- Integration of other economic activities in wetland areas should also be considered.

Group 4 - English-speaking group

The discussions among the English-speaking group came out a bit different and suggestions became more "generic". Selection of management units was based on sector involvement, size needs and institutional characteristics.

Areas

Upper Mekong (e.g. Stung Treng), Great Lake, Lower Mekong Basin (e.g. Bassac and Takeo Province)

In Takeo, transportation issues are an important management issue, whereas in Stung Treng forestry and fishery issues might be the prominent ones.

<u>Sectors</u>

Fisheries, agriculture, transport, protected area, forestry, tourism

The characteristics of these areas are area specific. For instance, the tourism in Takeo is more related to historical sites compared to the one in Stung Treng where tourism is more related to natural sites.

Size

It needs to be flexible and large enough to show the interaction between and among sectors.

Institutional differences

It should also be considered among sites. For example, the SEILA process being implemented by CARERE and UNDP and the decentralization planning in certain areas affects community-based natural resources management.

Session 4. Summing up. Mr Hans Guttman summarized the morning's group presentation.

Site characteristics

- Area should be affected by the seasonality of the hydrological (water) regime. We are looking
 for areas with differences in use during dry and wet seasons. Hydrological regimes play an
 important role in the nature of use the site is being subjected to.
- (Groups) village(s) that are using the resource, or are affected by its use.
- · High complexity. Several sectors overlap geographically.
- Several legal and institutional issues overlapping geographically.
- Opportunity to link with other ongoing development initiatives/interventions from the government, NGOs or other international bodies.

Link between this ICLARM Project and the MRC Environment Program

Mr Chin Samouth, Program Officer of the Environment Unit of the Mekong River Commission, presented the linkage between this project [i.e. ICLARM Mekong Wetlands Approach project] and the projects and programs of the Mekong River Commission. MRC has 3 core programs: water utilization program, basin development plan, and the environment program. In addition to these, the MRC has a number of sectoral programs that include fisheries, irrigation, navigation, watersheds and griculture.

The presentation also made specific reference to the components of the MRC Environment Program.

- I. Environmental monitoring and assessment (A)
 - 1. water quality
 - 2. people and aquatic ecosystem

Output: areas where people are highly dependent on aquatic ecosystem productivity

- A system to monitor aquatic ecosystems and how changes affect people in the Mekong River Basin;
- b. A system for agencies to manage and share information on aquatic ecosystems; and
- c. Improved capacity to monitor and assess threats to aquatic ecosystems.
- 3. Integrated environmental analysis and monitoring
- II. Environmental management support system (B)
- III. Strategic networking and co-ordination (C)
- IV. Basin awareness creation (D)
- V. Support studies and research facilitation (E)

Specific clarifications were made on the links between the MRC and the ICLARM Project in the Cambodian context.

Mr Watt Botkosal – The Cambodia National Mekong Committee has an environment program. ICLARM's project is linked with the MRC's. CNMC has the information already and it is possible to share this.

Mr Chin Samouth – MRC is happy to inform the participants that it is open to everyone and they are willing to share the information that they have.

Mr Watt Botkosal – Anyone wishing to use the information that CNMC has may send a letter to them requesting the use of their data/information.

Next steps in the ICLARM Project...

At this point, Dr Magnus Torell briefly explained to the group what the next steps would be for the project. He noted that the following are the possible next steps:

- 1. Ongoing dialogue between the project and MRC and AIT, not only with the secretariat but also the whole setup (including NMCs);
- 2. There will be a Project Management Meeting which the DoF will call with the following proposed agenda:
 - a. Report from this meeting;
 - b. Establish 2 working groups (1 for legal-institutional issues and 1 for economic valuation).

This will be comprised of key government agencies with major roles in wetland use and management. The information from this workshop will be used to draft the terms of reference for the working groups.

- c. Appoint a liaison officer. The participants in the workshop may appoint the liaison officer.
- d. Develop draft time frame and budget of implementation until the end of the year. The time frame should not overlap with other projects or programs of the different agencies. This meeting is encouraged to suggest dates for the preparatory meeting.
- 3. Working group activities.
- 4. Liaison officer to assist with preparation of provincial meeting.
- 5. Provincial meetings to set priority areas and methods.

Two important concerns that the participants need to address: date of the project management meeting and the appointment of the liaison officer.

Mr Mam Kosal – The concerns of this project cover not only fisheries issues but also broad multi-sectoral issues. Based on other experiences such as UNDP for multi-sectoral projects, the coordination is not lodged in a particular department due to jealousies among the agencies involved. Another thing, how can the project avoid duplication of advises to government especially in relation to different project already carried out by various institutions working separately in inland and marine aquatic environments? Such duplication may prevent the government from responding proactively to issues if it is stymied by various diverging advises on legal and institutional issues surrounding resource management.

Dr Magnus Torell – It has not been suggested that the DoF will be the secretariat. What was decided was that DoF will initiate the meetings but the coordinating functions will be decided or confirmed later. On the next question, the legal and institutional framework deals broadly at the national level as there is a commonality among the framework in the country to look into the problem raised by the question.

Mr Hans Guttman – In addition, there has been a lot of discussions on legal issues in this project. It is not the role of this project to suggest drastic changes on the legal framework at the national level but to suggest mechanisms in improving the *operationalization* of existing legal-institutional frameworks especially at the local level. Another issue that needs to be discussed is the relation between this project and the MRC. It should be pointed out that the objectives of this project are in line with that of the MRC's.

Dr Magnus Torell – In relation to the link between inland and coastal/marine areas, in Thailand this will be addressed by carrying out a case study in a coastal area, particularly in Pattalung in Southern Thailand.

As the meeting ended, no decision on the date of the project management meeting and who the liaison officer will be were made. The final decision of these issues was deferred at a later stage.

The meeting was adjourned at 3:21 PM.

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Tuesday, 10 April 2001

8:00	-	8:30	Registration
8:30	-	9:00	Opening
9:00	-	9:30	Introduction by Dr Magnus Torell, ICLARM
9:30	-	10:00	Coffee Break
10:00	-	12:00	Presentations by projects that are dealing with aspects of community or locally based natural resources management

Facilitated presentations on experiences or procedures related to:

- Criteria for site selection
- Definition of a "community"
- Processes involved to define the "community" or set of villages to be involved in the projects
- The size and shape of "management units" (pilot areas)

12:00 - 13:30	Lunch
13:30 - 14:00	Presentation continues and plenary discussion
14:00 - 14:15	Introduction to Group Work 1 to discuss features of the "community" in the context of different types of resources management, especially on fisheries and living aquatic resources management in relation to other resources.
14:15 - 15:00	Group Work
15:00 - 15:30	Coffee Break
15:30 - 16:15	Continuation of Group Work
16:15 - 17:00	Presentations of Group Work and discussion
19:00	Dinner

Wednesday, 11 April 2001

8:30 -	8:45	Introduction to Group Work to discuss the size and shape of management units (pilot areas) in the Cambodian context of very high seasonal variation of flooding and water availability
8:45 -	9:45	Group Work
9:45 -	10:15	Coffee Break
10:15 -	12:00	Group work continues
12:00 -	13:30	Lunch
13:30 -	14:30	Presentation of group work and discussion
14:30 -	15:00	Coffee Break
15:00 -	15:30	Summing up

Main outputs should be related to:

- Criteria for site-selection
- Recommendations on how the project defines "community" in the Cambodian context
- Process developed to define a "community"
- Recommendations on size and shape of "management units" (pilot areas)

15:30 - 15:45 Next Steps...

Modified LogFrame for the Cambodia Component of the Project

	Objectively Verifiable Indicator (OVI)	Means of Verification	Risks and Assumption
evelopment Objective			Assumptions:
To enhance the quality of life of the people in Cambodia by supporting environmentally sound development, and sustaining and improving the			- ongoing co-operation between involved institutions
values and functions of wetlands in Cambodia.			 national institutions will co- operate with the project;
To improve the national legal and institutional framework and to increase local capacity to manage wetlands and their resources and the environment in Cambodia	Documented references to project outputs in legal and institutional development		 GO staff can participate in training and fieldwork, and continue within their respective departments;
	Increased, recorded, cooperation		 access to field areas during the time of the project;
	between institutions and between institutions and people on implementation		 local people in priority sites co-operate with the project and related projects.
	Number of people trained		
	Local involvement in decision and management (expressed through reports from local meeting, state of the art reports, etc.)		Risks, such as: - institutions may have difficulty adjusting to the more innovative aspects of the project outputs,
			 Conflicts among groups and stakeholders within selected villages or areas/provinces
			 no permission to do planned activities

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1. Improved understanding of wetland management issues at local, provincial and national level (awareness raising) --- relates to Output A of the programme/project document.

- valuations undertaken, documented and presented
 - institutional aspects described, documented and presented
 - procedures and techniques for wetland management elaborated and documented
 - public awareness campaign undertaken

Reports, documents and presentations – by Cambodians

Reports, documents and presentations – by Cambodians

Documentation of procedures and techniques indicating the local (Cambodian) involvement in the development

Documentation on the campaign – indicating where, when and the number of people involved (and their position, province, etc.)

- Improved linkages and networks for information (incl. data) sharing and dialogue on wetland management between institutions at national and regional levels (communication) — relates to Output C of the programme/project document.
- 2. analysis of information exchange undertaken
 - informal/formal exchange communication processes increased
 - lines of communication documented

Reports and documentation on analysis of information exchange

Reports on actual communication including frequency and involved partners

Reports, graphs and documentation

Risks and assumptions, see above

3. Strengthened capacity and empowerment of local communities to participate in planning, management and sustainable use of wetland
resources (use of pilot sites for testing) - relates to Output E of the
programme/project document

- 3. work on sustainable use of wetland resources at pilot sites undertaken
- Reports (and field interviews) indicating type and frequency of resource use and attitudes among villagers
- training for communities developed and being provided
- Curricula for training, reports on training events including lists of participants (and their role in the village)
- local awareness raising undertaken

Documentation on the campaign – indicating where, when and the number of people involved (and their position, village, etc.)

- 4. Improved understanding and implementation of institutional, policy and legal frameworks for wetland and aquatic resources management relates to Output G of the programme/project document.
- studies and analysis of institutional, policy and legal frameworks undertaken (by Cambodians)
- Reports, documentation and presentations by Cambodians (linked to relevant institutions)
- a learning by doing scheme applied in training
- Reports on the process of learning, including sequences of training elements being provided and lists of persons involved (and their positions)
- field testing being done
- Reports on results of field test including documented feedback from relevant institutions and villagers

5. Improved methods for wetland and aquatic resources
management (related to planning as well as in terms of
necessary procedures) integrating local practices into
institutional regulatory and planning processes relates to
Output F. of the programme/project documents

- 5. field work being done with villagers on methods for integrating local practices in wetland management
 - studies on local practices undertaken
 - improved methods documented and presented

Reports on process and progress in work at village level (events, places, involved people and their position, etc.)

Report on local practices with reference to the existing national framework

Report on trials to improve methods harmonise local and "central" systems (including narrative feedback from villagers)

6. Cambodian Component well managed

 activity plans developed, review meetings arranged, implementation facilitated and reports prepared and disseminated Annual activity plans, reports from review meetings, reports on efforts to facilitate implementation and regular progress reports

Activities for the next six to 12 months

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Objectively Verifiable Indicator	(OVI)		Report from meeting, lists of participants	Working group advisory committee established	Working groups established with tasks assigned	Report from seminar and list of participants	Documentation of established networks	Review report and list of participants	Activity plan for year two	Reports on monitoring and reviews	
Activities		Activities to manage the programme in Cambodia	 Meeting with DoFi on implementation, monitoring and follow-up 	- Set up working group advisory committee	- Assignment of tasks to be undertaken	 National seminar on criteria for site selection (to be conducted jointly with MRC Wetlands/Aquatic Habitat Programmes 	Networking with national relevant groups	- Organise a national workshop to make a six-monthly revision of the work so far	 Organise a national workshop to develop the activity plan for year two 	- Review and monitoring	

<u> </u>	Cooperation to be sought with others (AIT Aqua Outreach, MRC, and others to avoid duplication of work)	MoU's and LoA's	
	Activities related to review and analysis of existing information on wetlands and wetland resources (contributes to outputs 1 and 2).		
	Compile and analyse existing information related to management issues and wetland benefits		
	 Select and assign a group to carry out compiling of existing information on issues, resources and benefits 	Working group established and tasks being assigned	
	 Carry out the compilation of existing information on issues, resources and benefits 	Report on existing information, list of sources	
	 National workshop on the availability and suitability of existing information for the analysis of wetland benefits and values 	Workshop report, list of participants and recommendations for continued valuation	
	- Identification of training needs for the analysis and valuation of benefits from wetlands and wetland resources	Report and recommendations on training needs	
	 Training on the analysis and valuation of benefits from wetlands and wetland resources 	Curricula and list of participants	
	 Valuation of benefits from wetlands and wetland resources based on existing information 	Valuation report on wetland benefits	
	Cooperation to be sought with others (AIT Aqua Outreach, MRC, and others to avoid duplication of work)		
	Activities related to the management of data and information including the communication and sharing of data (contributes to outputs 1 and 2)		

outputs 1 and 2)						İ
well as mechanisms for	database system on wetlands as or sharing information between a coordination with others, especially	Reports on the availability of database including information on how, and where, to access it				
	source persons in relevant points at national and provincial level prmation	List of resource person and their position				
 (Jointly with MRC and database management) 	others) identify training needs in t	Recommendations on needed training (training possibly done by MRC or others)				
 make, and maintain, a involved in wetland (in 	list of experts, institutions, projects its broader context)	List of experts, institutions and projects (to be updated)				
 identification of nation and wetland resource points) 	al scientists working on wetlands s (including national RAMSAR focal	List of Cambodian scientists				
Cooperation to be sought with and others to avoid duplication	others (AIT Aqua Outreach, MRC, of work)					
Activities related to institutional outputs 1, 2, 3, 4 and 5)	and legal analysis (contributes to					
Analysis of existing institutional special focus on:	I, policy and legal framework, with					
a) existing legal and institutions	utional framework and its					
b) community/local rights, (including control and ma	user rights and access rights nagement rights)				:	

c) existing approaches and procedures for involvement in planning, management, decision-making by wider audience							
such as local community, NGOs, private sectors							
d) enforcement and compliance of laws an policies							
e) existing framework with regards to constraints, needs and potential for further implementation							
Note the focal areas are directly incorporated from the suggestions made during the Cambodian workshop (11 – 12 October 2000 in Siem Reap).							
 selection and assignment of group(s) for collection of materials, analysis and training 	Working group established and tasks being assigned		i				
 collection of information on existing institutional and legal framework 	Report on existing information, list of sources			-			
- Analysis and training through a series of mini-workshops	Report on training elements and workshop results, list of participants						
- Conduct a national workshop on the results of the studies and analysis made	Workshop report, list of participants and recommendations for continued work						٠
Identify further training needs based on results from the workshop	Report and recommendations on training needs						
 Reporting on the experiences and results of analysis including recommendations on: 	Report and recommendations on point a) to f)						
a) refinement of existing management approaches							
b) field trials on institutional, legal, policy alternatives including participation of users and stakeholders on legal, policy review							ļ

policy review			
c) improvements regarding overlapping roles and unclear mandates among institutions			
 d) definition of the role of the community in the management and legislation based on existing system and available budget allocation for planning and management. 		 	
e) incorporation of lessons learned and experiences into existing policy, institutional and legal framework			
f) enforcement and compliance with laws and policies			
Note the specifications are directly incorporated from the suggestions made during the Cambodian workshop (11–12 October 2000 in Siem Reap.			
 Develop recommendations for continued work for year two based recommendations as stated above as well as from other sources 	Recommendations for continued work for year two		
Cooperation to be sought with others (AIT Aqua Outreach, MRC, and others to avoid duplication of work)			
Activities related to awareness in general (contributes to outputs 1, 2 and 3)			
Development of human resources for awareness raising on the importance of wetlands and wetland resources and wetland management			
. Identify training needs and areas for capacity building	Report on identified training needs and areas for capacity building		

- Conduct training - Development of materials on wetlands and their importance and benefits and values (brochures, posters, newsletters, etc.) - Conduct workshops, organize meetings, inform the media and organize public campaigns and debates on regular basis - One workshop to be held (jointly with others) during the first year - One public campaign to be organized (jointly with others) - One public campaign to be organized (jointly with others) - One public campaign to be organized (jointly with others) - One public campaign to be organized (jointly with others) - Activities to avoid duplication of work) - Activities directly related to work in pilot areas to be maintained and/or revised during the period of field work - Develop a framework for work in pilot areas to be maintained criteria, retiteria, retiteria, retiteria, retiteria, retiteria, revised during the period of field work	Curricula and list of participants and their areas of responsibility Brochures, posters, newsletters, etc. Programme and report from workshop and list of participants Report and documentation for the campaign (target groups, etc.) A documented framework (including oriteria, network, etc.)	
	Criteria developed and documented Pilot areas selected and people in the areas consulted	

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Develop and maintain functions and network for cooperation, facilitation and support at the provincial level, including coordination with villages and NGO's working in the area	Functions and networks established and documented							
Initiate and undertake work within pilot areas (based on work being done by others (MRC, AIT, etc). as feasible)								
Collect information on the local situation (social, institutional, resources availability, etc.) based on existing information, locally and elsewhere (using various techniques as suitable from time to time (desk studies, field survey, PRA methods, public hearings, etc)	Reports on the local situation including information on the people (local and central) that has been involved in the work and methods being used							
Assessment of local resource situation with focus on wetlands and wetland resources	Report on the local resource situation (and people involved in the assessment)						!	
Analysis, at local and community level, local management functions and stakeholders (including those relating to community based management) in the light of legislative support and other (institutional) support systems for assistance in all aspects required for better management	Report and analysis documented, list and functions of people involved in the analysis							
 Linked to assessment and analysis, organize pilot testing in selected villages or communities to involve them in learning by doing processes (incorporating NGOs and VDCs as suitable). 	Pilot testing in villages, involving local people, undertaken and reported (including lists of involved people)							
- Identify training needs at local level	Training needs identified and reported							
- Training of trainers on wetland resources management	Curricula, report from training and list of participants (with their institutional and local role)							
Local training at province, village and community level on benefits/advantages of wetland resources	Curricula, report from training and list of participants							

benefits/advantages of wetland resources								
Develop recommendations on actions to be taken at local and provincial level while ensuring local participation in the planning process	Recommendations on actions at local and provincial level developed and reported							
- Recommendation for continued work during year two	Recommendations for year two developed and reported		,		'			
training of trainers on wetland resources management	Specifications as developed for year two							
 local training at community level on benefits/advantages of wetland resources 	Specifications as developed for year two							
Cooperation to be sought with others (AIT Aqua Outreach, MRC, and others to avoid duplication of work)								

Project Organizational Structure for Cambodia

