



Nursery operator’s selection guideline for Amur Carp Nursery under the JSPVAT project

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For the increase of fish production in Bihar, incorporating the high-yielding fish variety in the carp polyculture system is the key initiative. Therefore, promoting Amur Carp in Bihar is identified as one of the major activities under the JSPVAT project. The Amur carp seed will be collected in Bihar from ICAR-CIFA or any reliable source with the support of WorldFish. The Amur carp seed will be reared in two districts (Nalanda, and Madhubani) primarily through the involvement of private nursery operators. Private nursery operators will make a general partnership with MicroSave Consulting (MSC) for the Amur carp nursery operation, they receive the fish seed, training on amur carp nursery, and technical guidance from MSC, will do their nursery successfully and later they will do their business through selling the fry, and fingerlings of Amur carp to the fish farmers.

Nursery Operators Selection Method

Phase -1	Phase -2	Phase -3
<ul style="list-style-type: none"> • Random field visit and scoping of potential Nursery Operators • Meeting with aquaculture stakeholders to discuss about Amur carp nursery and project goal • Create a pool for potential Nursery Operators 	<ul style="list-style-type: none"> • One on One Interview • Assessment of existing facilities for Amur carp nursery • Shortlisting of potential candidates 	<ul style="list-style-type: none"> • Selection of Nursery Operators based on selection criteria • Nursery Operator’s baseline information documentation • Nursery Operator’s profile development

Nursery operator’s selection criteria for Amur Carp Nursery for the JSPVAT project

Must-Have:

- One or more owned or leased ponds to conduct nursery operations located in Nalanda/Madhubani
- Active nursery experience for at least 3 years
- Fry/fingerling selling experience
- Fingerling traders/farmers client base
- Permanent resident in Nalanda/Madhubani
- Education: Minimum class eight in general, the higher the better
- Professional attitude

Good to have:

- Well acceptance among community people
- Good communication skills
- Self-motivated
- Age: 18 years to 50 years (flexible for potential candidate/s and youths will be given preferences)
- Good interactions with farmers
- Willing and interested in serving the farmer while doing business/supplying inputs.
- Willing and interested in helping farmers to build their service-acquiring network.
- Working/partnership experience with development organizations
- Have a smart mobile phone or similar technology literacy
- Have the financial capabilities to accept a moderate level of business risk